



U12 DISCIPLINARY MATTERS

Appendix 4

U12 Disciplinary Matters

- 1.1 Disciplinary matters pertaining to Age Grade Players at U12 level or below shall be considered by the player's Club or School.
- 1.2 The following steps are the recommended actions that should be taken when dealing with a behavioural or discipline issue with young children.
- 1.3 The administration of this process is managed by the Club or School and, subject to Regulation 1.5 of the Age Grade Rugby Disciplinary Regulations, should only be reported centrally to the WRU Disciplinary Department when there have been Three Strikes as below.
- 1.4 The Club or School Safeguarding Officer (or appropriate individual with responsibility for safeguarding matters within the Club or School) will have responsibility for co-ordinating and reporting on this process.
- 1.5 The role of the coach is critical in this process, as they are likely to be respected by the child, and have the most influence over that child in a rugby environment. However, parents also have an important role, and clubs should ensure that parents are fully engaged in this process and support the coach.

Three Strikes:

Steps	Who	Actions
1: *Reminder	Coach and Player	A reminder of the expectations, tailored to the situation, to be respectful, delivered privately whenever possible. Repeat reminders if necessary.
2. *Verbal Caution	Head Coach, Player and Parents	A clear verbal caution delivered privately wherever possible, using scripted response. Make the player aware of their behaviour and clearly outline the consequences if they continue. If needed issue a sanction i.e. 'Ten Minute Time Out'
3. *Informal Resolution Final Point Sanction	Head Coach, Player and Parents	Speak to the Player and give them the final opportunity to engage. Offer a positive choice to do so, and refer to previous examples of good behaviour (scripted response). If there is no positive response from the player it may be necessary to increase the sanction i.e. 'One Game Ban'. Whilst the level of sanction set out in the table at Appendix 3 to these Age Grade Rugby Disciplinary Regulations is, depending on the age of the player concerned, unlikely to be of direct relevance, reference to that table may serve as a useful guide as to the comparative seriousness of the various offences.

- 1.6 For the avoidance of doubt, this Appendix shall only apply to Age Grade Players aged 12 or under. Matters relating to others involved in the Game at that level (such as coaching, refereeing etc.) shall be considered in accordance with the WRU Disciplinary Regulations (in respect of Age Grade Persons aged 13 or over) or the WRU Disciplinary Regulations (in respect of Persons aged 18 or over).
- 1.7 In accordance with Age Grade Disciplinary Regulation 1.6, the WRU Disciplinary Committee will have the ability to review a decision taken by a Club or School if it is felt that insufficient action was taken, which may lead to disciplinary proceedings being brought against the individual's Club or School.